### Washington Apple Health and SEBB Program benefits

Are you, or your children, currently enrolled in Washington Apple Health (Medicaid) coverage? Here's what you need to know beforethe SEBB Program's annual open enrollment, October 26 through November 23, 2020.

## Can employees waive SEBB medical benefits for Apple Health coverage?

No. If you are eligible, you must enroll in SEBB Program benefits. This includes medical, dental, and vision coverage. Generally, employees who are anticipated to work at least 630 hours during the school year are eligible for SEBB Program benefits.

#### Can employees be enrolled in Apple Health (Medicaid) coverage?

Yes, you can enroll in both SEBB and Apple Health coverage. If you are eligible for Apple Health coverage you may also be eligible to receive reimbursement of your SEBB medical premium through the Premium Payment Program. Learn more at hca.wa.gov/premiumpayment-program or call 1-800-562-3022 ext. 15473.

#### Can employees enroll children in SEBB Program coverage if they lose eligibility for Apple Health coverage?

Yes. Loss of eligibility for Apple Health creates a special open enrollment for your child. Enroll online within 60 days of the end of Apple Health coverage through SEBB My Account, or complete a *2021 School Employee Change* Form, available from your payroll or benefits office. You must also submit a copy of the termination letter to your payroll or benefits office. To avoid a gap in coverage, do this before your Apple Health coverage ends. For more information on Apple Health, visit **hca.wa.gov/apple-health** or call 1-800-562-3022.



# Can employees' children be enrolled on free Apple Health for Kids (Medicaid) coverage?

Yes, and they can also be enrolled in SEBB medical coverage. You may be eligible to receive reimbursement of your SEBB medical premium. Find more information about the Premium Payment Program at hca.wa.gov/premium-payment-program or call 1-800-562-3022 ext. 15473.

Can an employee's children stay on Apple Health for kids with premiums (CHIP) coverage if the employee is eligible for SEBB coverage?

Yes. Your child may stay enrolled in Apple Health for kids with premiums, even if you the employee are eligible for SEBB coverage. If you keep your SEBB coverage, you can enroll in Apple Health for kids with premiums as secondary coverage. Or you may choose to terminate your SEBB coverage for your child, but doing so is optional.

If your child becomes eligible for Apple Health for kids with premiums after SEBB's annual open enrollment has ended, a 60-day Special Open Enrollment opportunity will become available.

For more details on any of the above topics, visit hca.wa.gov/sebb-employee.